

AMENDMENT TO
ARTICLE 3 OF
“SOCIAL DIALOGUE WITH REGARD TO
THE EUROPEAN SYSTEM OF CENTRAL BANKS”

In view of the enlargement of the European Union as of 1 May 2004 as well as of future enlargements, the signatories have agreed to amend with effect of 1 May 2004 Article 3 1st sentence of the document of 3 December 1999 on the “SOCIAL DIALOGUE WITH REGARD TO THE EUROPEAN SYSTEM OF CENTRAL BANKS” as follows:

“Employee representation within the Social Dialogue shall be undertaken by the European trade union federations as referred to above. The employee representation shall not exceed a total of 43 members; however, for a transition period from 1 May 2004 until 30 April 2006, the employee representation shall not exceed a total of 45 members.”

[No change to last sentence!]

Done in Frankfurt am Main on [...]

PROTOCOL
ON
Employee Representation in the ESCB Social Dialogue
(Article 3 of the agreed document “SOCIAL DIALOGUE WITH REGARD TO
THE EUROPEAN SYSTEM OF CENTRAL BANKS”)

Considering that

- The enlargement of the European Union as of 1 May 2004 provides for 10 new countries to be represented by employee representation in the ESCB Social Dialogue. In the future, the European Union would possibly be further enlarged with even more countries;
- The trade union representatives of the central banks in the ten new countries should be able to take part in the meeting of ESCB Social Dialogue as of 1 May 2004;

The following has been agreed:

Future numbers of employee representatives in the meetings of the ESCB Social Dialogue

1. With effect as of 1 May 2004, a maximum of 43 employee representatives shall participate in the meeting of the ESCB Social Dialogue. This maximum applies regardless of further enlargements of the European Union.

Distribution of seats for the employee representatives by the three contact persons

2. The key for distribution of the employee representatives is determined by the European trade union federations.

Transition arrangement

3. To smoothen the transition, two additional delegates above the maximum of 43 may participate in the period between 1 May 2004 until 30 April 2006.

G. Grisse, European Central Bank

O. Roethig, UNI-Europa

W. Hermann, EPSU

A. Descamps, SCECBU

DECLARATION
of EPSU, SCECBU and UNI-Europa Finance
on
Employee Representation in the ESCB Social Dialogue

Frankfurt, x.y.2004

Considering that the key for distribution of the employee representatives is determined by the European trade union federations, EPSU, SCECBU and UNI-Europa Finance They commit themselves to respect the following principle:

The number of seats of each national delegation will not exceed the number to which a delegation would be entitled when applying to the staff level of the day the key agreed by the three parties in 1999 (see Art. 3 “ Composition Key” of the Composition Agreement).

Seats that cannot be allocated according to the applicable key will not be redistributed among the national delegations. They will be kept in reserve with a view to future accession to the European Union.

Thus, there shall not be a transfer of seats between central banks in the event of reduction of staffing level in one or several of them. The composition key may be re-examined by the contact persons in the event of increase in staffing level in one or several national central banks.

O. Roethig, UNI-Europa

W. Hermann, EPSU

A. Descamps, SCECBU