



STANDING COMMITTEE  
OF EUROPEAN CENTRAL  
BANK UNIONS

# Report of the Executive Bureau

Paris, 15<sup>th</sup>-16<sup>th</sup> January 2024

by Pól Ó'Fórtúin, Elected Secretary of SCECBU

## 1- Council Recommendation on strengthening social dialogue in EU & legal arguments for the social dialogue at ESCB level

Birgit Sauerzopf delivered a detailed overview of the current European Commission documents on the quality of Social Dialogue amongst the social partners. After a brief discussion the Executive Bureau have agreed to prepare a strategy, incorporating the new direction taken by the European Commission, to further enhance the social dialogue.

## 2- Meeting of the Executive Bureau with Isabelle Thouzery, HRC Representative Banque de France and Arnaud Lemeux, Personnel Policy Manager

The Executive Bureau were pleased to meet with Isabelle Thouzery and Arnaud Lemeux. The meeting lasted an hour and a wide range of subjects were debated.

## 3- Meeting With Benoît Besson, General Staff Counsellor of Banque de France (CGRP)

The Executive Bureau met the newly elected CGRP, Benoît Besson and members of the trade union representatives of the Banque de France. The Executive Bureau congratulated Benoît on his recent election and wished him well for the future. The Executive Bureau also thanked Yannick Guillemaud for his work on behalf of the staff of the Banque de France over the previous 6 years.



## 4- Communication Videos

The Co-ordinators of each Working Group polished up their acting skills to produce a video to explain and promote the work of their respective Working Groups over the next few months. The videos will be launched on the SCECBU website ([www.scecbu.com](http://www.scecbu.com)) in the next couple of weeks.

## 5- Preparation of the Executive Committee – Zagreb 24/25<sup>th</sup> October 2024

The Executive Bureau prepared the practical matters to welcome the trade union affiliates to Zagreb for the Executive Committee. The Executive Bureau wish to extend our heartfelt thanks to the Central Bank of Croatia for the invitation to hold the Executive Committee in their premises.

## **6 – ESCB Social Dialogue Working Group**

The Executive Bureau discussed items for the upcoming preparatory meeting with the ECB on 1<sup>st</sup> Feb. The dates for the forthcoming 2024 Social Dialogue meetings will be agreed at this meeting.

## **7 – Feedback on the SSM Working Group**

Fernando Garces, Co-ordinator of the SSM WG, will contact the members of the WG to define the topics for the agenda of the next SSM Social Dialogue meeting.

## **8 – Feedback on the Banknotes Working Group**

The Banknotes WG will meet 1 month before the next Banknotes Social Dialogue meeting. The date will announce shortly.

## **9- Feedback of the Social Benefits Working Group**

The Social Benefits WG are currently preparing a detailed information pack as announced at the Executive Committee in Roda de Bara. The WG will request the information from the members over the next couple of months and will present the information pack at the Executive Committee in Zagreb.

## **10- Feedback of the Diversity Working Group**

The Diversity WG are currently preparing a short survey on the implementation of the Equality, Diversity & Inclusion Charter. The WG will meet on 22<sup>nd</sup> of January to finalise and issue the survey.

## **11-Feedback of the YUS Working Group**

Laurent Jadoul (Co-ordinator of the YUS WG) gave a brief update on the current survey that the WG have issued to all staff but they only require responses from staff aged 40 or under. The completed survey must be returned by 15<sup>th</sup> February.

## **12- Feedback of the IT Working Group**

Pavlos Theotokatos (Co-ordinator of the WG) expressed his disappointment that the ECB did not agree to set up a joint IT Working Group. He did mention that, as there are ongoing issues within IT, he will keep pushing for a joint working group to be set up.

The IT WG will meet in February to explore all avenues open to them.

## **13- Creation of the Euro Digital Working Group**

The Executive Bureau have agreed to set up a Euro Digital WG with Raoul Barone as the Co-ordinator. An email will be issued shortly to invite members to join the working group.



### **Next Executive Bureau meetings:**

**19 February 2024 by Webex**  
**22-23 April 2024 in Vienna**  
**10-11 June 2024 in Athens**